

Government of Orissa
General Administration (S.E) Department.

No. 2347 /SE

Dated. 6.10.2009

From

Dr. Gopinath Bisoi, OAS
Joint Secretary to Government.

To

The Principal Secretary to Government
Home Department.

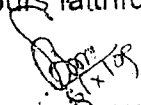
Commissioner-cum-Secretary to Government
Forest and Environment Department.

Sub.: Completion of P.A.Rs of IAS Officers within the
fixed time Schedule

Sir,

I am directed to send herewith a copy of
Government of India, Deptt. of Personnel and Training Circular No.
4/8/2008/EO/PR dated 21st August 2009 on the subject mentioned
above and to request that instructions contained therein may please
brought to the notice of all concerned for guidance.

Yours faithfully,


Joint Secretary to Government

Memo No. 2348 / SE Dated 6.10.09
Copy with copy of enclosure forwarded to the P.S to the Chief Minister/ P.S to all Ministers for information and necessary action.

[Signature]
Joint Secretary to Government

Memo No. 2349 / SE Dated 6.10.2009
Copy with copy of enclosure forwarded to P.S to Chief Secretary, Orissa/ P.S to D.C-cum-ACS, Orissa/ P.S to Member, Board of Revenue, Orissa, Cuttack / P.S to C.A. K.B.K / P.S. to D.G. (T.C.) G.A.A. Bhubaneswar/ P.S to C.M.D., Orissa, State Road Transport Corporation, Bhubaneswar/ P.S to Principal Secretary to Chief Minister, Orissa, for information and necessary action.

[Signature]
Joint Secretary to Government

Memo No. 2350 / SE Dated 6.10.2009
Copy with copy of enclosure forwarded to all I.A.S. Officers for information and necessary action.

[Signature]
Joint Secretary to Government

Memo No. 2351 / SE Dated 6.10.2009
Copy with copy of enclosure to I.P.S. Seat/ I.F.S. Seat of S.E.-'A' Section/ Guard file (10 Spare copies) for information and necessary action.

[Signature]
Section Officer

**Government of Orissa
Home Department**

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Sl. No. 593 / (Cm.), D. No. 6-11-09
Cm-11-7109

Copy along with copy of enclosure forwarded to Home (I.P.S.) and (I.F.S.) Department/ Mr. N. Khan, I.C. Co-ordinator, Home Department for information and necessary action.

[Signature]
6-11-09
Section Officer

Memo No. 594 / (Cm.), D. No. 6-11-09

Copy along with copy of enclosure forwarded to Private Secretary of the Principal Secretary, Home Department/ Private Secretary to all Additional Secretaries of Home Department/ Private Secretary to all Secretaries of the Department, for information and necessary action. Principal Secretary, Home Department respectively.

[Signature]
6-11-09
Section Officer



13/9/09
10 SEP 2009
F.No. 4/8/2008/EO/PR
Government of India
Ministry of Personnel, PG & Pensions
Department of Personnel and Training
(Office of the Establishment Officer)

11/9/09
76439/511
10/9/09
Spl. Secy G.A.

New Delhi dated the 21st August, 2009

CIRCULAR

Sub:- Completion of PARs of IAS Officers within the fixed time schedule

The PARs of IAS officers are required to be completed at different stages strictly as per the time schedule given in the Rule 9.1 of PAR Rules of the All India (PAR) Rules, 2007. Rule 5.1 of these rules provides that "if PAR for a financial year is not recorded by 31st December of the year in which the financial year ended, no remarks may be recorded thereafter and the officer may be assessed on the basis of the overall record and self assessment for the year, if he has submitted his self assessment in time".

2. Accordingly it has been decided that for the PARs of the year 2008-09, only such remarks of the Reporting, Reviewing and Accepting authorities would be kept in the PARs dossier of the officer reported upon as are recorded by 31st December 2009 and that this practice would be followed uniformly in the coming years.

3. These instructions may please be brought into the notice of all concerned and the administration branches which are assigned this work, in order to ensure that PARs of officers are completed strictly within the time schedule given in the PAR rules 2007.

(P.K. Misra)
Establishment Officer &
Additional Secretary

To
All Ministries/Departments of the Government of India

Copy to:-

1. Chief Secretaries of All State Governments/UTs
2. The President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi
4. The Cabinet Secretariat, New Delhi
5. The Rajya Sabha Secretariat
6. The Lok Sabha Secretariat

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7. The Comptroller and Auditor General of India, New Delhi
8. The Union Public Service Commission, New Delhi
9. The Election Commission of India

Copy also to:-

- (i) All attached offices under the Ministry of Personnel, Public Grievances and Pension.
- (ii) All Officers and Sections in the Department of Personnel and Training
- (iii) NIC(DOP&T) for placing the circular on the web-site of DOP&T
- (iv) Hindi section for Hindi version of the Circular