

Government of Odisha

Home Department

OFFICE ORDER

No. 43854 /OE, Bhubaneswar Dated: 26.11.2024

HOME-OE1-MISC-0081-2024

Subject: STANDING No Objection Certificate/Permission in favour of Government employees working under administrative control of Home Department for appearing in various recruitment examinations or for applying for jobs elsewhere.

A good number of applications are received by Home Department/Heads of Departments and District Offices under Home Department from Officers/employees under administrative control of Home Department for issue of NOC/ according permission to appear in various recruitment examinations for different posts under Government of Odisha/Central Government or for applying for different jobs elsewhere. Since the employees have right to seek better career opportunities for themselves, grant of permission /NOC in all cases is done by the appointing authorities of the employees in a very routine and mechanical manner killing valuable time of the appointing authorities. Applicant employees are often seen visiting the offices of the appointing authorities for expediting their cases. Delay in granting permission /NOC also leads to harassment of the applicant employees.

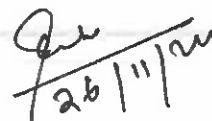
Therefore, to save applicant employees from harassment and also Home Department/Heads of Departments and District Offices under Home Department from such unproductive work, State Government in Home Department do hereby grant its standing permission and No Objection Certificate in favour of all Officers and employees working under its administrative control for applying for any job elsewhere or for appearing in any recruitment examination subject to following conditions.

1. The employee shall not neglect his/her official duties/responsibilities for appearing in any examination or for applying for any job.
2. The employee must take prior permission of competent authority for leave and headquarters leaving permission, wherever required, for appearing in any recruitment examination/job interview.

3. This 'Standing Permission/NOC' shall not be construed as permission of appointing authority to relieve the employee from its administrative control. In case, the employee is selected for the job applied for, he/she must seek approval of appointing authority, through proper channel, to be relieved from his/her current service. Notwithstanding anything contained in this order, in public interest or for any other justifiable reason, the appointing authority reserves the right to refuse to relieve the employee from his/her current service.

This standing order shall henceforth be treated as the Standing Permission/NOC issued by the Department in favour of all Officers /employees working under administrative control of Home Department, which can be produced by the Officer/employee concerned to various recruitment organizations/future employer when necessary. No individual Permission/NOC shall henceforth be required to be issued by this Department/Heads of Departments and District Offices under this Department nor any such application for issue of permission/NOC shall henceforth be entertained by this Department/ Heads of Departments and District Offices under this Department. All pending applications for grant of Permission/NOC will therefore, not be processed anymore.

This order supersedes all previous order or guideline or circular issued in the past by Home Department in this regard.



Additional Chief Secretary to Government

Memo No 43855 /OE, Bhubaneswar, Dated: 26.11.2024

Copy forwarded to Office of the Chief Secretary, Odisha in reference to their UOI NO. 1029 / CS, Dated 26.10.2024.



Under Secretary to Government

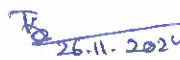
Memo No. 43856 /OE, Bhubaneswar, Dated: 26.11.2024

Copy forwarded to the Director General of Police, Odisha, Cuttack/ Chief Electoral Officer & Ex-Officio Principal Secretary to Government, Home (Elections) Department/ Director General of Police, Fire Services, Commandant General, Home Guards and Director, Civil Defence, Odisha, Cuttack/ Chief Resident Commissioner, Odisha Bhawan, New Delhi / Director (Intelligence), Odisha, Cuttack / D.G. of Prisons & DCS, Odisha, Bhubaneswar / Chairman-cum-Managing Director, Odisha State Police Housing & Welfare Corporation Ltd. Bhubaneswar / Registrar General, Orissa High Court, Cuttack / Director, Odisha Judicial Academy, Cuttack / Director, Public Prosecution, Odisha, Bhubaneswar / Secretary, Rajya Sainik Board, Odisha, Bhubaneswar / Special Judge, Special Court, Bhubaneswar/ Special Judge, Special Court, Cuttack / Principal, Odisha Secretariat Training Institute, Bhubaneswar / Principal, Odisha Shorthand & Type Writing Training Institute, Bhubaneswar/ The Manager, State Guest House, Bhubaneswar for kind information and necessary action.


26.11.2024
Under Secretary to Government

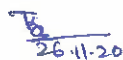
Memo No. 43857 /OE, Bhubaneswar, Dated: 26.11.2024

Copy forwarded to OPSC, Cuttack /OSSC, Bhubaneswar/OSSSC, Bhubaneswar for information and necessary action. They are requested not to insist upon NOC of appointing authorities in respect of employees under administrative control of Home Department after issue of this Standing permission/NOC.


26.11.2024
Under Secretary to Government

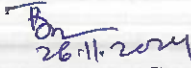
Memo No. 43858 /OE, Bhubaneswar, Dated: 26.11.2024

Copy forwarded to the Project Manager, State Portal Group, I.T. Centre, Lokaseva Bhawan, Bhubaneswar / Project Leader, OSWAS Centre, IT Centre, Lokaseva Bhawan, Bhubaneswar / Nodal Officer, IMU & VIP Cell, Home Department for kind information and necessary action.


26.11.2024
Under Secretary to Government

Memo No. 43859 /OE, Bhubaneswar, Dated: 26.11.2024

Copy forwarded to Sr. PS to Additional Chief Secretary to Government, Home Department / PS to Special Secretaries to Government, Home Department/ PS to FA-cum-Special Secretary to Government, Home Department/ P.S to Additional Secretaries to Government, Home Department/ All Joint Secretaries to Government, Home Department/ All Sections of Home Department for information and necessary action.


26.11.2024
Under Secretary to Government