

**Government of Odisha
Home Department**

No. 43509 /D&A, Bhubaneswar, dated 22.10.2025
HOME-DA1-CRTN1-0012-2019

From,

**Shri Satyabrata Sahu, IAS,
Additional Chief Secretary to Government**

To,

**The Accountant General (A&E), Odisha, Bhubaneswar /
The Accountant General (Audit), Odisha, Bhubaneswar**

Sub: Creation of 935 posts in various ranks for implementation of 2nd phase of Emergency Response Support System (ERSS) in the State.

Ref: (i) Home Department's earlier letter bearing no. 39298/D&A dated 07-12-2020 : Post creation in 1st Phase of ERSS

(ii) Proposal of State Police Headquarters furnished vide their letter no. 18972/Mod. dated 12-04-2024

(iii) Home Department letter bearing no. 30124/M&D dated 21-08-2024 forwarding the minutes of 'Review Meeting on ERSS' held under Chairmanship of Additional Chief Secretary to Government, Home on 22-07-2024

(iv) Home Department letter bearing no. 38840/D&A dated 19-10-2024

(v) Subsequent response of State Police Headquarters vide letter no. 53713/Mod. dated 10-12-2024

(vi) Home Department letter bearing no. 5726/D&A dated 10-02-2025

(vii) Subsequent response of State Police Headquarters vide letter no. 14064/Mod. dated 24-03-2025

(viii) Home Department letter bearing no. 20765/D&A dated 19-05-2025

(ix) Subsequent response of State Police Headquarters vide letter no. 37276/Mod. dated 11-08-2025

Sir,

I am directed to convey the sanction of the Governor for creation of 935 posts in various categories as detailed in the table below in the level of pay mentioned against each and other allowances sanctioned by Government from time to time for implementation of 2nd Phase of Emergency Response Support System (ERSS) in the State.

Sl. No.	Name of the Post	Corresponding Level in the Pay Matrix as per ORSP Rules 2017	Nos of Posts created now i.e. in Phase 2 of ERSS	Job role
1	Sub-Inspector (SI) of Police	Level-9	35	Essential for supervisory duties, investigation, and coordination in ERSS Phase-II operations.
2	Assistant Sub-Inspector (ASI) of Police	Level-8	180	Required for field support, response coordination, and strengthening police mobility under ERSS.
3	Constable	Level-5	720	Forms the operational backbone for emergency response, mobility, and service coverage at field level.
Total			935	—

2. The afore-mentioned posts are being created in lieu of immediate abolition of 778 redundant Group - D posts across various establishments of Odisha Police as detailed in the table below.

Serial No.	Name of the post	Level as per ORSP Rules, 2017	No. of posts abolished	Remarks (if any)
1.	Dark Room Attendant	Level - 1	4	04 posts from SP, CID-CB are redundant
2.	Boat man		3	1 post each from Bhadrak / Kendrapara & Puri are redundant
3.	Dandi		3	3 posts from Kendrapara are redudnant
4.	Sweeper Jamadar		1	-
5.	Mali		1	-
6.	Sweeper		55	-
7.	Follower Orderly		700	-
8.	Sweeper Watchman		5	-
9.	Watchman		1	-

10.	Water Carrier-cum-Sweeper		4	-
11.	Cobbler		1	-
TOTAL			778	

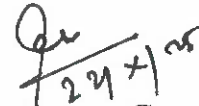
Note: The afore-mentioned redundant posts have been identified for abolition on the basis of observations made by SPHQ vide Noting 37 of OSWAS file : DP-MRDN-MON-0009-2023 read with their subsequent letters : ♦ 14064/Mod. dated 24-03-2025 & ♦ No. 37276/Mod. dated 11-08-2025

3. The afore-mentioned newly created posts shall be filled up in a transparent manner following relevant recruitment rules and provisions of ORV Act.

4. The charge is debitable to the appropriate units of Administrative Expenditure under head : Demand No. 1 – 2055 – Police – SSS – SS – 00 – 117 – Internal Security – 3378 – Emergency Response Support System (ERSS) – 01003 – Salaries.

5. This has been concurred in by the Finance Department in their OSWAS file: FIN-GS1-BT-0012-2019.

Yours faithfully,



Additional Chief Secretary to Government

Memo No. 43510 /D&A, dated 22.10.2025

Copy forwarded to D.G. & I.G. of Police, Odisha, Cuttack / Additional DG of Police (Modernization), Odisha Cuttack for kind information and necessary action.



Deputy Secretary to Government

Memo No. 43511 /D&A, dated 22.10.2025

Copy forwarded to Deputy Secretary to Government, Finance (GS-I) Department for kind information and further necessary action.



Deputy Secretary to Government

Memo No. 43512 /D&A, dated 22.10.2025

Copy forwarded to Home (M&D / FS) Department / All Police Sections of Home Department / Guard file of D&A Section (05 copies) for information and necessary action.



Deputy Secretary to Government

Memo No. 43513 /D&A, dated 22.10.2025

Copy forwarded to Nodal Officer, IMU Cell, Home Department along with a request to upload this letter on the website of Home Department.



Deputy Secretary to Government