

**Government of Odisha
Home Department**

No. 48467 /D&A, Bhubaneswar, dated 26.11.2025
PT1-HOME-DA1-CRTN1-0012-2019

From,

**Shri Satyabrata Sahu, IAS,
Additional Chief Secretary to Government**

To,

**The Accountant General (A&E), Odisha, Bhubaneswar /
The Accountant General (Audit), Odisha,
Bhubaneswar**

Sub: Creation of 4195 posts in various ranks for implementation of 3rd phase of Emergency Response Support System (ERSS) in the State.

Ref: (i) Home Department's earlier letter bearing no. 39298/D&A dated 07-12-2020 : Post creation in 1st Phase of ERSS and no. 43509/D&A dated 22-10-2025 : Post creation in 2nd Phase of ERSS

(ii) Minutes of meeting of the Expenditure Finance Committee (EFC) held on 30-04-2025 under Chairmanship of Principal Secretary to Government, Finance and communicated vide Home Department letter no. 33152/M&D dated 05-08-2025.

(iii) Proposal of State Police Headquarters received vide their letter no. 38611 / Policy dated 18-08-2025

Sir,

I am directed to convey the sanction of the Governor for creation of 4195 posts in various categories as detailed in the table below in the level of pay mentioned against each and other allowances sanctioned by Government from time to time for implementation of 3rd Phase of Emergency Response Support System (ERSS) in the State.

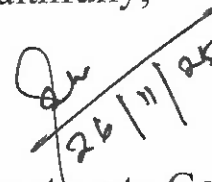
Sl. No.	Name of the Post	Corresponding Level of Pay in the Pay Matrix as per ORSP Rules 2017	No. of Posts created now <i>i.e.</i> in Phase 3 of ERSS
1.	Additional Superintendent of Police / Deputy Commandant	Level 13	02
2.	Deputy Superintendent of Police/ Assistant Commandant	Level 12	01
3.	Sub Inspector of Police / Sub Inspector of Police (Armed)	Level 9	144
4.	Assistant Sub Inspector of Police / Assistant Sub Inspector of Police (Armed)	Level 8	1349
5.	Constable / Sepoy	Level 5	2699
Total			4195

2. The afore-mentioned newly created posts shall be filled up in a transparent manner following relevant recruitment rules and provisions of ORV Act.

3. The charges is debitable to appropriate units of administrative expenditure under head 'Demand No.1-2055-Police-EOME-109-District Police-0321-District Organisation'.

4. This has been concurred in by Finance Department in their OSWAS file: PT1-FIN-GS1-BT-0012-2019.

Yours faithfully,


26/11/25

Additional Chief Secretary to Government

Memo No. 48468 /D&A, dated 26.11.2025

Copy forwarded to D.G. & I.G. of Police, Odisha, Cuttack / Additional DG of Police (Modernization), Odisha Cuttack for kind information and necessary action.



Deputy Secretary to Government

Memo No. 48469 /D&A, dated 26.11.2025

Copy forwarded to Deputy Secretary to Government, Finance (GS-I) Department for information and further necessary action.



Deputy Secretary to Government

Memo No. 48470 /D&A, dated 26.11.2025

Copy forwarded to Home (M&D / FS) Department / All Police Sections of Home Department / Guard file of D&A Section (05 copies) for information and necessary action.



Deputy Secretary to Government

Memo No. 48471 /D&A, dated 26.11.2025

Copy forwarded to Nodal Officer, IMU Cell, Home Department along with a request to upload this letter on the website of Home Department.



Deputy Secretary to Government

